



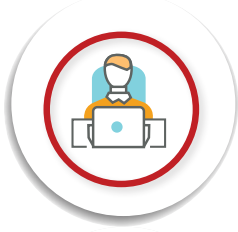
Talent Management
Coaching



360 psychometric
Assessments



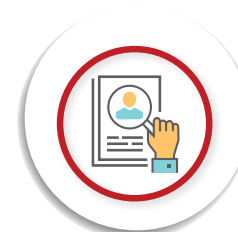
Talent Development and
Executive Training



HR & Management
Consultancy



Outsourcing/Emigration
Compliance in ME

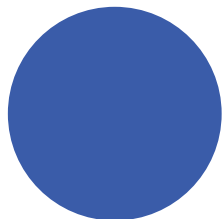


Talent Acquisition/
Executive Search



Outbound Trainings
/Real Estate
Consultancy Training





JAZ HR Consulting Pvt. Ltd. was incorporated to offer clients insightful and thought provoking Human Resource solutions. We work in partnership with our clients to provide a premium and comprehensive service.

JAZ HR Consultants are highly experienced and have worked internationally, across most public and private sectors. We have deep expertise in Talent Management, Business Advisory, Executive Coaching, Assessment, Training & Development, Outsourcing and Head Hunting. We tailor our solutions to client needs to ensure successful business results.



Highlights of JAZ Activities



Talent Management



Talent Management:

Ultimately a company's people, particularly their most talented staff, are their primary differentiator. Attracting, deploying and growing the best people is a critical business success factor, whether you aspire to be a successful local business or a world class organization. Talent Management is an ongoing process of planning, analyzing, managing and rewarding people to meet current and future business needs.

Coaching: For us coaching is a pragmatic but powerful and essential element in supporting high potential talent and senior executive performance. Coaching is a confidential and flexible process, and will be tailored around the client's specific needs.



360 Psychometric Assessments



360 Psychometric Assessments:

We use relevant tools and measures to assess leadership and managerial effectiveness as well as sharpen and enhance leadership & managerial competencies. The 360 assessment identifies skills, attitudes, personality traits etc. and can be used to build a competency frame at all levels of the organization.

Leadership & Managerial Development: We custom design and implement leadership & management development interventions. Using the latest thinking and processes, we build competencies and prepare the organization for future challenges. We are able to offer ILM certificated courses for those organisations wishing to invest in their people and for those staff members, keen to have a record of their development.





Talent Development and Executive Training

JAZ HR Consultants custom design training programs to build specific areas of competence. We deliver intelligent education and development solutions that bring together a variety of stimulating and appropriate materials such as business case studies, business articles, online business simulations, exercises and expert input. We are experienced in combining these with skilled facilitation, peer learning groups and one to one coaching to reinforce learning transfer to real-world workplace applications that bring direct business benefits.

We work with our client organisations to improve individual performance and to create a high performance culture. We are a leading provider of innovative and contemporary training solutions to many organizations large and small, in the public and private sector and across a variety of business sectors.

When required, we can offer certificated management courses through the Institute of Leadership and Management. ILM programmes are carefully supervised. Project and course work is required to assess development, measure progress and attainment levels. Our tutors are experts at supporting individuals and groups, achieve certification levels.



HR & Management Consultancy

JAZ HR consultants provide comprehensive and practical HR solutions based on their strategic business insight and extensive business experience. Organizations are facing a range of challenges to their management operations and culture, and whether this is the efficient day-to-day running of the business or achieving wider challenges; such as business expansion or international development, we can help develop appropriate solutions.

Our Consultants are ready to partner with you to address the business challenges you have. Whatever your needs, we have experts who can assist you. With our research-based best practice and consultants' deep expertise, we can offer proven solutions in a cost efficient and timely manner.

Organisation Studies: Organisations face different challenges at various stages of their growth cycles and business development. Often the symptoms are obvious, the underlying causes are more difficult to identify. Staff turnover, low morale, a lack of organization or cooperation, poor productivity or a lack of synchronization within the organization can all be symptoms of underlying problems. JAZ HR consultants can undertake studies that will identify underlying challenges and propose practical and effective solutions to ensure continued business success.

Managing Change: The evidence is that around 80% of organization change initiatives fail to achieve their anticipated potential. This represents a waste that competitive businesses cannot afford. JAZ HR Consultants can work with your organization to plan and implement effective change processes that meet expectations and achieve anticipated benefits.

Succession planning: Succession planning is about ensuring a continuous flow of developed talent ready to step into positions that are essential for future business success. Given the shortage of talent in a rapidly developing economy and the resultant competition, succession planning is something insightful and aspiring businesses need to invest in.





HR Outsourcing

Increasingly organisations are focusing on their core business activity and lack time and resources to perform non-core functions. The process of outsourcing is the transfer of services previously performed by in-house personnel to an external organization and at JAZ we are experts in this field. We work with clients to agreeing standards, costs and conditions which frequently reduce client costs. JAZ Consulting can undertake the outsourcing of your non-core HR functions including payroll and emigration compliance, in countries such as India, Middle East and Africa, as of now.



Talent Acquisition and Executive Search

Employing competent, dedicated and committed staff to achieve company business plans and key performance targets is essential to the success of any organisation. JAZ HR Consultants outsourcing approach identifies the required candidate parameters and seeks a good fit with proven experience in the relevant industrial sector. We are experts in searching talent and tracking movement of high-performers to identify the right fit for your needs. We also act as an interface between the job seekers and employers and have a commitment to meet our clients' talent needs.



Why JAZ Consulting?

In the changing business environment, every organization requires capable and skilled staff. We will march with you an extra mile in fulfilling your HR dreams. We will not just sell the HR services, but partner with you to build a long standing relationship to deliver the solutions unifying all the HR components and talents.

JAZ HR Consulting helps organisations to improve performance, resolve organizational challenges, and adopt new and innovative techniques and systems to do things in a smart way.

VISION & MISSION

Vision: Our vision is to offer elite HR Management solutions, to all our stakeholders at a corporate level, by riding on our success secret, which is robustly built on "Quality and Commitment".

Mission: Our mission is to unlock the unlimited possibilities and scope entrenched within the HR domain. To complement, we shall promote quality HR solutions beyond barriers associating with our global partners, by providing our clients with a one stop solution to all their HR needs.

Our Team

JAZ HR Consulting consists of experienced multinational HR professionals, all of whom have extensive experience working on projects at the forefront of leading edge HR. We are delighted to offer this uniquely experienced team who are able to rapidly engage in tailoring solutions specific to your HR, talent and business challenges.



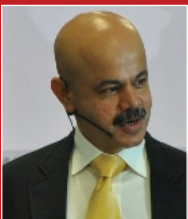
Mohammed Naushad is the Managing Director of JAZ Consulting. He has a long track record of achievement in international business development and business management. He has served leading European organisations in the Paint and Coatings industry, Executive Search, Business Training services and HR Consultancy.



Nick Allen is an Executive Coach with over twenty five years of international consulting experience. He has a strong commercial focus with a clear future orientation. He has wide experience in corporate facilitation, mediation and team coaching. He is an expert at psychological profiling and the use of multi-rater 360° surveys; business simulations, Corporate Social Responsibility (CSR), and developing corporate environmental policy.



Dr. Alastair Macfarlane has taught in business schools in the UK and USA and continues to contribute to research on global leadership. Alastair is an Executive Coach, specialised in solving the challenges faced by corporations that operate internationally. He is also an expert in corporate matters like organisational design, corporate restructuring, change programmes, corporate due-diligence, senior-team evaluation and assessment. Dr. Alastair pioneered the use of virtual technology for assessment and development. He is also a Business school lecturer in management and global leadership.



Jayesh Talpade is the founder and CEO of Acumen. His previous assignments were with Bharat Bijlee, NELCO and Johnson & Johnson in the areas of industrial engineering and marketing. He has given consultancy to many MNC's in India, Australia, UK and the Middle East. As an executive coach, he has mentored CEOs, and Senior Executives of MNC's and family owned companies in India and the Middle East.

Work Specialization: Business Strategy, Business Process Improvement, Executive Coaching, Leadership Development, Talent Management, Sales & Customer Experience, Performance Management, Organizational Development.



Tanveer Shaikh is the head of business development at Acumen. He is a management consultant with over 14 years of experience in countries such as India, Africa and the Middle East; with a roster of clients ranging from MNCs and SMEs. He has co-authored a book on sales and has written numerous articles on performance management, customer experience, and entrepreneurship.

Work Specialization: Business Strategy, Executive Coaching, Leadership Development, Sales Strategy.



Leanne Markus is a registered psychologist, principal of Performance Group International (consulting organizational psychologists) and Managing Director of Centranum- providers of an Organizational Development Software platform. She promotes evidence based best practices in people management and development. She has held senior operational roles in retail, service and manufacturing organizations in the UK and New Zealand. She is involved in the provision of competency and performance development solutions to organizations with professional workforces internationally and in Asia Pacific.

Strategic Partners

We have the advantage of having renowned, specialist, global partners who cater to the specific needs of our clients.



<http://www.virbela.com>

VirBELA™ virtual learning technology. JAZ HR Consulting is a pioneer in introducing VirBELA™. VirBELA™ is an e-learning platform which enables top international educators and group facilitators to be on-hand virtually at minimal cost and maximum convenience. VirBELA™ can be used to connect geographically dispersed learning groups for facilitated learning events and discussion in a virtual business school environment.



TALENT INNOVATIONS

<http://www.talentinnovations.com>

Psychometric profiling and 360 or multi-rater surveys have become central to HR and Learning and Development strategies.



<http://www.psilimited.com>

Psi is a firm of international management consultants with a focus on the global business arena. They are experts in building organisational leadership and talent capability for complex international business environments.

Acumen.

<http://www.acumen.co.in>

Acumen Business Consulting focuses on providing practical, highly customised and implementable solutions through its consulting and organisation development engagements across India encompassing industry verticals like Manufacturing, Real Estate, FMCG, Telecom, Automotive and Pharmaceuticals.



<https://www.centranum.com>

Centranum is an Organisational Development software platform developed by psychologists to promote evidence based best practices in people management and development. The platform has extensive functionality for performance appraisal, talent pool development and succession planning for providing HR and boards with the tools and information they need to ensure future organisational performance.

JARROLD
training

<https://www.jarroldtraining.co.uk>

Jarrold Training is a leading provider of quality IT training, Management Development, Business Skills, Accredited Project Management (PRINCE2) and Health & Safety training (NEBOSH and IOSH). We have an excellent team of experienced and professional trainers. Each of them is passionate about their field of expertise, about training and the results that training can deliver. Jarrold Training are ILM Accredited providers and Assessors.



<https://www.ilm.com>

ILM is a leading provider of leadership, coaching and management qualifications and training. The Institute of Leadership & Management (ILM) is an awarding body for Leadership and Management qualifications worldwide. The ILM plays a part in approving many leadership courses and accrediting Centres, such as Jarrold Training.



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